
Dear Bond County CEO Investors and Supporters

It has been a terrific experience to have been the facilitator of the inaugural Bond County CEO class in 2017-2018. Twelve "pioneer" students have inspired me to show up early to meet with them each day and I have done my very best to fill them with the desire to experiment with new ideas and to be open to learning at all times. We hope to accomplish this by each of us "bringing our best" to CEO every day.

The students meet for 1½ hours each morning and their days are consumed with activities such as: team building exercises, improving personal skills, a class business (the January Home Expo), launching their individual businesses, Banker Day, Shark Tank Day, Trade Show Day and representing CEO at a variety of civic and school functions. All of these events are designed to put students into situations that they might not readily seek out, but that, as the adults we expect them to be, they tackle with enthusiasm and professionalism. Those traits, along with honesty, dependability and hard work, are just a few of the ones we try to impart.

To facilitate an ambitious learning curve, Bond County CEO has employed several time-tested methods, including: a mentor assigned to each student; numerous subject matter experts, business owners, and other speakers; tours of every type of business or service imaginable; and use of any electronic means available.

Area business leaders have created Bond County CEO with donations of generous amounts of their time and treasure and they continue to invest in both of those areas on a regular basis, for which we are all thankful. Beyond that, they are also some of our CEO Board members, mentors, parents, speakers and tour hosts, which form the program's backbone.

Ultimately, the class can only be as good as the students work to make it. It is their class and if they seek much, CEO will try to offer it, and the students will gain more than they could have imagined.

The Bond County CEO program leaders are very proud of what has been accomplished in 2017-2018 and know that we will accomplish even more next year, because of what we have learned this year. We ask that you consider joining our efforts in any of several ways as we try to help create a renaissance in the Bond County business community, at least partially, through this exciting new effort to give these students entrepreneurial training.

Roger Sanders
Bond County CEO Facilitator

CEO MISSION STATEMENT

The Bond County CEO program is much more than a textbook course. Rather, our students will be immersed in real life learning experiences with the opportunity to take risks, manage the results, and learn from the outcomes. We seek to provide entrepreneurship education to prepare youth to be responsible, enterprising individuals who become entrepreneurs or entrepreneurial thinkers and contribute to economic development and sustainable communities.



Hal Langham is pictured with the 2017-18 CEO Class after helping purchase jackets for the organization.

BOND COUNTY CEO BOARD MEMBERS

Name	Title	Organization
Larry Deiters	Chairman	NACO Printing
Mike Ennen	Vice Chairman	Bradford National Bank
Bill Walker	Secretary	City of Greenville
Ryan Champ	Treasurer	Midland States Bank
John Goldsmith	Board Member	First National Bank
Dawn Mulholland	Board Member	Bond County Community Unit#2 Schools
Wendy Porter	Board Member	Bond County Community Unit#2 Schools
Hal Langham	Board Member	Langham Auctions
Crystal Grove	Board Member	Bond County Realtors, LLC
Brian Cook	Board Member	Mulberry Grove School

2017-18 BOND COUNTY INAUGURAL CLASS



Zach Bohannon attends Greenville High School and is a member of the Greenville soccer and tennis teams. He is also a member of his youth group at the First Christian Church of Greenville.

During The Home, Outdoor & More Expo, He served as the co-chairman of the facilities committee. From that experience, he learned that communication was key to the success of the show.

Zach will attend Illinois State University where he hopes to major in marketing.

He is the CEO of "Zach's Custom Designs"; a decor and craft business that focuses primarily on custom decals.

Zach feels that CEO has been a great experience and is a great way to prepare him for his future working in the business field.



Tyler Bryant attends Greenville High School and enjoys track, hanging out with friends, and making candles. He is the Vice-President of his class, Co-President of Light Force, and a member of FCA and Student Council. He won the DAR Award his senior year and certificate of leadership his junior year.

After high school, Tyler plans on attending Illinois State University for Accounting and Finance degree.

During the class business (HOME Expo), he served as the co-chairman of the promotions committee. From that experience, he learned that hard work can create a great event.

For Tyler's personal business he is the owner of Candles & Nothing More.



Mara Caldieraro attends Greenville High School and participates in volleyball, cheerleading, pep club, and yearbook. Mara received a defense award (2016) and a Comet Blue Spirit Award (2017) for volleyball. Mara also is an All- State Cheerleader for the 2017-18 season.

For the Home, Outdoor, and More Expo Mara was a co- chair on the Vendor Committee. The main takeaway she had from the Expo was that if you did all of your setup work correctly, the event goes much smoother.

Mara's aspirations after college include attending University of Southern Indiana and obtaining degrees in both Finance and Marketing. While at university, Mara wishes to gain many internships because her favorite way to learn is hands-on.

Mara's individual business is a handmade rice pack company that sets themselves away from the competition by adding essential oils to entice your senses. AromaPacks, the name of her company, will offer three sizes of rice packs neck, back, and universal. The packs can be put in the freezer or the microwave to be used as an ice pack or as a heat pad accordingly.



Alyssa Dothager attends Mulberry Grove High School and enjoys softball and spending time with her family and friends. She is the pitcher on the ACES softball team and her summer team and was also named Homecoming queen.

During the class business (The Home, Outdoor & More Expo), she served as the co-chairman of the food committee. From that experience she learned that you have to be prepared for anything to happen no matter how hard you prepare.

Alyssa will attend Blackburn College and is unsure what she will study at this point.

Alyssa feels that CEO is a great program that has taught her many things about the business world that she would not have learned in a classroom.

She is the CEO of "Al's Comfy Covers"; a tie blanket business.



Cody Gaffner attends Greenville High School and enjoys riding dirt bikes and being outdoors in his spare time. He is also the Captain of the men's soccer team, part of student council, FCA, and a National Honors Society member.

During the Bond County CEO "Home,Outdoor and More Expo" he was part of the Finance Committee as a Co-chair. From that experience, he learned how to communicate with his peers with better ease.

Cody will be attending the University of Illinois for Agricultural and Biological Engineering.

He believes that the CEO class has taught him many things that will help him in college and in his career such as communication skills, networking, and working with others to accomplish a difficult task.

Cody is also the CEO of "Cody's Custom Golf Carts" where he designs the golf cart to fit what the customer wants such as lift kits, large all terrain tires, light kits, powder coated body and rear flippable back seats.



Jason Kennedy attends Mulberry Grove High School and he enjoys hanging out with his two best friends. He participates, on the baseball team as "The Manager" and is a member of the FFA.

He plans to attend Ranken and join the Ford ASSET program as a dealership mechanic.

Jason was co-chairman of the facilities committee during the HOME Expo, where he learned that teamwork made the expo possible.

He is the CEO of "Jason's Clean Cut Lawns" which will be providing lawns services for anyone in need.



Jenna Koonce attends Mulberry Grove Sr High School and enjoys hunting, shopping, convertible rides, giving back, and spending time with her niece, Rilee.

She is involved in her school cheer team, Class President all four years, National Honor Society, WYSE team, FFA, Scholar Bowl, Yearbook, a member of the Shoal Creek Friends of the NRA, Assistant to the Music teacher at her local VBS for the past 5 summers, and the 2017 Miss Bond County Fair Queen. She will graduate high school as Valedictorian and an Illinois State Scholar. She works as a part-time Teller at First National Bank in Mulberry Grove and a part-time Sales Associate at Nzuri Boutique Ltd.

During the class business (Home, Outdoor, and More Expo) she served as co-chairman of the finance committee. From that experience she learned the importance of thinking through every scenario to be prepared for anything.

Jenna will be attending the University of Mississippi in their Provost Scholars Program while majoring in Public Policy and Business Administration with a minor in Marketing. Upon receiving her bachelor's degree, she will go onto Law School. After receiving her Law Degree she will open her own law firm, Koonce & Associates. Eventually she would like to move into politics and one day become President of the United States.

Jenna is the founder and CEO of A Queen's Treasures, a retailer for jewelry. Check out her website and facebook or contact her for any of your jewelry needs.

Jenna feels that CEO was one of the best opportunities for her senior year as it opened her eyes to many sides of business and many opportunities in the community and with her second job.



Lauren Meadows attends Greenville High School and enjoys hunting, shopping, and hanging with friends in her spare time. She is on the volleyball team, and volunteers at the Pocahontas Grade School by helping coach the volleyball team.

During the CEO class business (The Home, Outdoor & More Expo), she served as the co-chairman of the Entertainment committee. From that experience, she learned that hard work and determination can create a great experience.

Lauren feels that CEO is the best experience she has had while attending high school because it has taught her to become more responsible, learn to network, and how to become more professional.

Lauren will attend Kaskaskia for her general subjects for 2 years and then transfer to SIUE to major in Business.

She is the CEO of "Lauren's Decor"; a DIY business that focuses on repurposing antique bottles and turning them into beautiful decorations.



Mackenzie Riggins is a senior at Greenville High School. She is planning to go to U of I Champaign for business, marketing and culinary arts. She owns and operates Kenzie's Care Collection, a body care company offering 5 all natural products. In addition to her personal business she works at McDonalds and Huddle House in Greenville. She loves to shop, get her nails done, and hang out with family and friends in her free time.



Mason Schweppe attends Greenville High School and he enjoys hunting, fishing, and spending time with friends on the water or in the woods.

He participates in the Bass Fishing Club for the high school and will continue to fish for McKendree University as a Bearcat. He plans to major in accounting and hopes to one day be in the FBI.

Mason was a co-chairman of the vendor committee for the CEO Home Outdoor and More expo, where he learned how to work as a team with a large group.

He is CEO of Schweppe's Assistance Services, which offers a variety of assistance from house maintenance to grocery delivery. He plans to continue his business through college.



Kaitlynn Smith is a senior at Greenville High School. She enjoys spending time with her friends and her animals.

She is the head photographer for her school yearbook committee and, in the summer, she works as the media director for Durley Youth Camp.

Kaitlynn owns Nostalgic Captures, a photography business she started while in the CEO program. Kaitlynn said, "I have always had a passion for creating and capturing moments thy mean the most to people." Her favorite part of CEO was meeting new people and realizing her small town had more to offer than she ever thought imaginable.

In the fall, she will attend college and study business management and advertising.



Reauna Stiff attends Mulberry Grove Senior High School and is a member of her school's volleyball team and cheerleading squad. Reauna is also her school's National Honor Society president and works a part-time job in her free time.

During her time working as a co-chairman of the CEO entertainment committee of her classes' business, the Home, Outdoor, and More Expo, Reauna learned the importance of being assertive and the value of professionalism.

Reanna will graduate as salutatorian of her high school class and plans to attend Minnesota State University Mankato studying political science in a pre-law program to eventually become a lawyer. Eventually Reauna would like to open her own law firm.

Reauna believes CEO will be an influential part of how she conducts business in the future. From her time in CEO so far, Reauna has learned about many aspects of the business and professional world she hadn't thought, such as, importance of networking and how monumental accountability can be.

Reauna's business, "Re's Tees and Designs" will consist of a custom T-shirt press that can make various styles of T-shirts, hoodies, and other clothing.

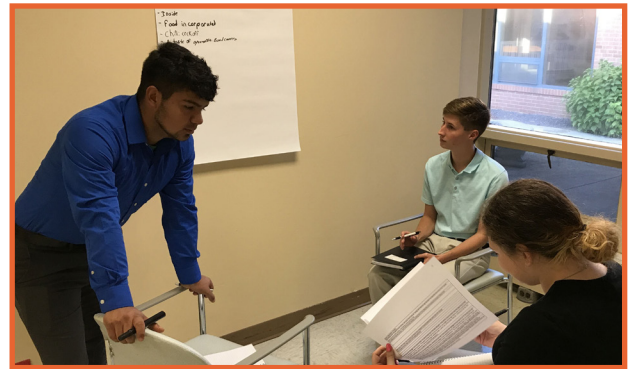
BOND COUNTY CEO INVESTORS

Bauer Farms
 Bond County Realtors LLC
 Bradford National Bank
 Demoulin Bros. & Co.
 Donnewald Distributing
 Michael & Maria Ennen
 First National Bank
 Flowers Foundation/Bass Mollett
 Greenville University
 HSHS Holy Family Hospital
 Jewett Roofing
 Jace & Lorna Keaster
 Jim & Becky Keaster
 John & Carol Knight
 Langham Auctioneers
 Leonard & Ann Langham
 Ed & Judy McMillan
 Midland States Bank
 NACO Printing
 Mary Gayle Nevinger

Don Rogier
 Roger & Jane Sanders
 Schreiber Veterinary Service
 Jim & Linda (Walker) Schutte
 South Central Illinois Growth Alliance
 Silver Lake Group
 Steve & Karen Smith
 South Central FS, Inc/Total Grain Marketing
 Southwestern Electric
 Doug & Pam Stroud
 Mike & Joanne Suess
 Wall Real Estate
 Don Wall
 Watson's Drug Store
 Frank & Susan Watson
 West & Company LLC
 Dave Willey
 Chet & Pat York
 Jim & Mary Zeeb

CEO GUEST SPEAKERS

Date	Speaker	Location
8/18/17	Crystal Grove	Bond County Realty
9/11/17	Rachel Sanders	SAP
9/13/17	Larry Saylor	GU retired professor
9/18/17	Sgt Tony Womack	IL National Guard
9/19-17	Jeff Leidel	WGEL radio
9/21/17	Randy Alderman	Bradford National Bank
9/27/17	Larry Saylor	GU retired professor
9/29/17	Susan File	Southwestern Electric
10/3/17	Bill Walker	Walker Photography
10/4/17	Austin Brooks	Midland Institute
10/12/17	John Goldsmith	FNB bank
10/17/17	JoAnn May	Small Business Admin
10/19/17	Tad Middleton	Central Illinois Blood
10/24/17	Mike Ennen	Bradford National Bank
11/9/17	Rex Catron	Bond County Circuit Clerk
11/14/17	Janice Romack	West & Company
11/15/17	Bob Plummer	RP Lumber
12/5/17	Pam Schallhorn	University of Illinois
12/6/17	Larry Saylor	GU retired professor
12/7/17	Kyle Smith	Enertech Global
1/22/18	Tom DeVore	Silver Lake Group
1/25/18	Frank Snyder	Frank Snyder Investments
1/26/18	Larry Deiters	NACO Printing
1/30/18	Joe Schaal	FNB bank
2/8/18	Ed McMillan	McMillan Inc
2/16/18	Jeff Mollet	Silver Lake Group
3/1/18	Suzanne Davis	Greenville University
3/19/18	Jo Mama's	Joellen Vohlken
4/11/18	Dave Embry	McDonalds
4/12/18	Jan Woker	Carlisle SytTech
4/18/18	Kara Metzger	Priority Staffing
4/23/18	Dan Sheehan	Bass-Mollett
4-24-18	Vicki Ellsworth	Huddle House
4-25-18	Kent Probst	Midland Institute



2017-18 BOND COUNTY CEO MENTOR PROGRAM

Mentors

Crystal Grove	Mike Ennen
John Goldsmith	Randy Alderman
Ryan Champ	Jeff Mollet
Bill Walker	Kayley Woker
Larry Deiters	Edmar Schreiber
Mike Suess	Frank Snyder
Rex Catron	Kami Hohm
Doug Stroud	

A mentoring program provides an effective networking model for Bond County CEO students. Establishing effective one on one connections, that will strengthen the student's awareness of employment opportunities in our County and develop greater social skills through this mentorship experience. Every Bond County CEO student, known as a protégé, is matched with a mentor from the business community. Ultimately, these relationships strengthen the CEO program's success and builds generational bridges between the protégé and the business community.

CEO BUSINESS TOURS

Date	Facility	Guide
8/25/17	HSHS Holy Family	Brian Nall
8/26/17	Marcoot's Jersey Creamery	Amy Marcoot
8/29/17	Bond County Realty	Crystal Grove
8/31/17	Watson's Drug	Bart Caldieraro
	Greenlight Auto	Dave Bearley
	Domino's	Construction Foreman
	Rolling Lawns	Mike Turley
	new construction tour stops	
9/1/17	Suess Farms	Mike Suess
9/17/17	NACO Printing	Larry Deiters
Sep-17	True Value of Greenville	Walt Barenfenger
9/25/17	Rampart Range	Mark Owensby
9/28/17	Z-1 Automotive	Rich Zbinden
10/11/17	WGEL radio	Ryan Mifflin
10/18/17	American Farm Heritage Museum	Ollie Schaefer
10/26/17	Kaskaskia College-Greenville	Jerri Davenport
11/3/17	RP Lumber-Greenville	Mark Lahr
2/7/18	First Christian Church	Bri Dothager
2/9/18	Southwestern Electric	Bobby Williams
2/13/18	Bradford National Bank	Jeff Hasenmeier
2/15/18	Greenlight Auto	Dave Bearley
2/22/18	Enertech Global	Steve Smith
2/23/18	Dr. Matt McCullough, DDS	
2/26/18	DeMoulin Museum	John Goldsmith
3/6/18	Jewett Roofing	Dan Jewett
3/7/18	Bond County Health Dept	Shawn Eifert
3/9/18	Octochem	Denny Grant
3/13/18	Seed Solutions	Brian Zeeb
3/15/18	DeMoulin Bros & Co	Don Adamski
3/16/18	South Central FS-Vandalia	Vince Ochs
3/20/18	Mulberry Grove Fire Dept	Devon Koertge
3/22/18	Bluff Equipment Co	John Britt
4/10/18	Essendent	Morgan
4/16/18	Watson's Drugs	Bart Caldieraro
4/17/18	Bond County Senior Center/Transit	Jill Jones
5-08-18	WalMart, Vandalia	
5-10-18	3 Point Ink	Sherry Schaefer
5-11-18	Rolling Lawns Dairy	





BALANCE SHEET

Income

Facilities.....	\$905.00
Marketing	\$8,753.50
Vendors	\$4,845.00
Food	\$2,334.95
Entertainment.....	\$0.00
Total Receipts ...	\$16,838.45

Expenses

Facilities	\$1,438.86
Marketing	\$4,581.31
Vendors	\$231.29
Food	\$1,296.88
Entertainment	\$231.32
Total Expenses..	\$7,779.66

Net Income \$9,058.79

Committee and Members

Finance	Jenna Koonce Cody Gaffner
Facilities	Zach Bohannon Jason Kennedy
Marketing	Tyler Bryant Kaitlyn Smith
Vendors	Mara Caldieraro Mason Schweppe
Food.....	Makenzie Riggins Alyssa Dothager
Entertainment ..	Lauren Meadows Reauna Stiff

FYE 6/30/17

Income

Investors (37)	16/17 FYE	\$37,000.00
	17/18 FYE	\$6,000.00
	18/19 FYE	\$5,000.00
Friends of CEO (2)		\$1,000.00
Interest (Investors):		\$50.57
Interest (Friends):		\$2.25
Total Receipts		\$49,052.82

Expenses

Facilitator Reimbursement: Mileage	\$742.05
D&O Insurance	\$648.00
Midland Institute: Franchise Fee	\$25,000.00
PO Box Rental	\$62.00
Total Expenses	\$26,452.05

Net Income for FYE 6/30/17 \$11,600.77

Funds Held for FYE 6/30/18 \$6,000.00

Funds Held for FYE 6/30/19 \$5,000.00

CEO HOME, OUTDOOR & MORE EXPO

Expo Text







Bond County **CEO** Pledge Form

Creating Tomorrow's Leaders

Bond County **CEO** Investor,

Bond County Community Unit #2 and Mulberry Grove CUSD #1, along with local businesses and individuals are partnering together to establish a Creating Entrepreneurial Opportunities (**CEO**) program for the students of Bond County.

Bond County **CEO** Investors are the heart of **CEO**. Your annual investment of \$1,000 provides the necessary resources for current-year facilitator salary and other expenses, and ensures the sustainability of the CEO class for future students.

Bond County **CEO** Investor commitments of time and energy are also critical to the success of the CEO program. Investors will be billed per the options listed below.

Please make checks payable to: BCCF – Bond County CEO.

Contact Name: _____
Business (billing): _____
Business (recognition): _____
Address: _____ _____
Phone: _____ Email: _____
Signature: _____ Date: _____

I pledge to support the Bond County **CEO** program in the following ways:

(Please mark an "x" in the box next to each way you will support the program.)

- Investor** — \$1000 a year for 3 years. Invoiced each year ___ All in one sum _____
- Friend of CEO** \$ _____
- Mentor** — be paired with a student for the course of the school year so that they may call on me with questions and I may offer advice or other support as needed.
- Meeting Place**—provide a meeting place for 20 +/- people for up to 4 weeks at a time.
Please note the best months of year for class space: _____

- Tour**—the class may tour my business at least one time in the course of the school year
- Guest Speaker** — volunteer to speak to the class about a certain business skill(s) or life skill(s).
Please note if there are particular skills you would like to speak on: _____

Bond County CEO is a program to develop young people's professional and workplace skills in Bond County, Illinois. All donations to the Bond County CEO Program are tax deductible charitable gifts to the BCCF - Bond County CEO, a 501(c)3 not-for-profit organization dedicated to building a brighter future for Bond County, Illinois. Please mail your donation to **PO Box 391 Greenville, IL 62246**

